

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF INDIANA

FILED
U.S. DISTRICT COURT
INDIANAPOLIS DIVISION
10 APR 23 PM 2:41
SOUTHERN DISTRICT
OF INDIANA
LAURA A. BRIGGS
CLERK

Frances Williams)

Plaintiff,)

vs.)

AT&T)

Defendant.)

Cause No.

1:10-cv-0499 WTL-JMS

EMPLOYMENT DISCRIMINATION COMPLAINT

Plaintiff brings a complaint against defendant AT&T for
discrimination as set forth below.

Plaintiff ☒ DOES ☐ DOES NOT (indicate which) demand a jury trial.

I. PARTIES

Plaintiff's Name, Address, and

Phone Number:

Frances Williams
3832 Carrollton Ave
Indianapolis IN 46205
317-924-9222

Defendant's Name and Address:

AT&T
225 W. Randolph 182150
Chicago IL 60606

II. JURISDICTION

1. This complaint is brought pursuant to:

☒ Title VII of the Civil Rights Act of 1964, as amended, and jurisdiction is based
on 42 U.S.C. §2000e-5 and 28 U.S.C. §1331;

☐ The Age Discrimination in Employment Act (29 U.S.C. § 621), and
jurisdiction is based on 28 U.S.C. § 1331;

/ The Americans with Disabilities Act (42 U.S.C. § 12101), and jurisdiction is based on 28 U.S.C. § 1331;

 The Rehabilitation Act (29 U.S.C. § 701, *et seq.*), and jurisdiction is based on 28 U.S.C. § 1331;

 Equal rights under law (42 U.S.C. § 1981), and jurisdiction is based on 28 U.S.C. § 1331;

 Other (list): _____

2. Plaintiff / DID DID NOT (indicate which) timely file a charge of discrimination with the Equal Employment Opportunity Commission or the Indiana Civil Rights Commission. [Attach a copy of charge to this complaint].

3. Plaintiff's Right to Sue Notice from the Equal Employment Opportunity Commission or the Indiana Civil Rights Commission was received on or about 1-29-10 (insert date). [Attach a copy of Notice of Right to Sue to this complaint].

III. STATEMENT OF LEGAL CLAIM

Plaintiff is entitled to relief in this action because:

Discriminated and targeting employee with
Disabilities.

IV. FACTS IN SUPPORT OF COMPLAINT

office attendance considered poor due
to the use of FMLA and time not worked
by employee.
Denied FMLA leave with threat of
suspension pending termination.
False accusations of payroll fraud for time
worked offline.

V. PRAYER FOR RELIEF

Based on the foregoing, plaintiff seeks the following relief:

Any and All.

(Use additional sheets if necessary.)

VI. SIGNATURE

Signed this 23 day of April, 2010

Francis Williams
(Signature of Plaintiff)